

# In a Flash



November 28, 2017

## Ontario's *Fair Workplaces, Better Jobs Act, 2017*, (Bill 148) Receives Royal Assent

Ontario's *Fair Workplaces, Better Jobs Act, 2017*, known colloquially as Bill 148, has received Royal Assent and is now law.

As previously reported in our November 22, 2017 *In A Flash* article, [Ontario Completes Overhaul of Workplace Laws \(Bill 148\)](#), Bill 148 contains extensive amendments to the *Employment Standards Act, 2000* ("ESA"), the *Labour Relations Act, 1995* ("LRA"), and the *Occupational Health and Safety Act* ("OHSA").

A detailed breakdown of the changes is available as a [PDF here](#).

Most of the changes to the LRA and ESA will come into force on January 1, 2018. The amendments to the OHSA, which generally prohibit a requirement for elevated heels at workplaces, took effect on November 27, 2017.

*If you have any questions regarding the impact of any changes to Ontario's workplace laws, or steps you can take to reduce their impact, please do not hesitate to contact a [Mathews Dinsdale lawyer](#).*

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