



William G. Phelps Q.C.

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Bill continues to be a leader in both the Ontario and federal labour law community after 40-plus years of providing advice to and acting on behalf of employers in numerous industries. He is currently recognized by *Best Lawyers in Canada* as a top lawyer in the area of labour and employment law.

Experienced with both big business and small public entities, Bill offers practical solutions when acting on behalf of employers for certification issues, collective bargaining, grievance and interest arbitration and employment standards. As well, he regularly presents training seminars to management and supervisors to help them better cope with well-trained union stewards and the technicalities of arbitration law.

Education

University of Toronto, Faculty of Law, Toronto, Ontario, LL.B., 1966

University of Michigan, Ann Arbor, Michigan, BB.A.

Bar Admission

Law Society of Upper Canada (Ontario), 1968

Queen's Counsel, 1985

Professional Affiliations

Canadian Bar Association

Ontario Bar Association

Canadian Association of Counsel to Employers

Human Resources Professionals Association of Ontario

Practice Areas

Discipline and Termination of Employment

Collective Bargaining

Grievances and Arbitration

Employment Standards

Attendance Management

Industry / Sector Experience

Municipal Governments

Manufacturing

Warehousing and Distribution

Long-Term Care and Nursing Homes

Education

Airlines and Airline Support

Broadcasting

Telecommunications