



IN A FLASH

Quick Read Memos for Human Resource Professionals



October 31, 2013

Fall Educational Seminars in Workers' Compensation and Health & Safety

CompClaim is pleased to present a series of half-day seminars designed to assist Employers in understanding and managing their Workers' Compensation claims/costs and Health & Safety responsibilities. Each session will be led by one or more of our Consultants and/or Lawyers and has been structured to provide a practical "hands-on" approach to cost effective claims management and Health & Safety due diligence.

CLAIMS MANAGEMENT I

Tuesday, November 12, 2013, 8:30am – 12:00pm, Toronto

- Overview of the Legislation
- How the WSIB Works + Key Contacts
- Form 7's & Accident Investigation
- Claims Management: Techniques / Strategies
- Early and Safe Return to Work (ESRTW) Process (Incl. Forms)

CLAIMS MANAGEMENT II

Thursday, November 14, 2013, 8:30am – 12:00pm, Toronto

- Loss of Earnings (LOE) Benefits Basics
- Non-Economic Loss (NEL) Awards
- Re-Employment Obligations + How to Comply
- RTWS and Work Transition Services
- Monitoring RTW/WTS and Costing

HEALTH AND SAFETY LAW OVERVIEW / COMPLIANCE

Tuesday, November 26, 2013, 8:30am – 12:00pm, Toronto

- Overview of Ontario's OHS and Regulations
- Compliance Minimums and Checklists

- Ticketing/Orders
- Charges/Prosecution/Fines
- Hazard Identification/Assessment and Control
- Effective Supervision Techniques
- Due Diligence in Practice

NEER FOR EMPLOYERS

Thursday, November 28, 2013, 8:30am – 12:00pm, Toronto

- Overview of the NEER Program
- How to Calculate Refunds/Surcharges
- Claim Type Codes
- Benefit Types
- Cash Value, Per-Claim Projections

WSIB APPEALS SYSTEM MODERNIZATION

Tuesday, December 10, 2013, 8:30am – 12:00pm, Toronto

- Filing an Objection
- Access to WSIB Files – How to Decipher
- Time Limits and Extension of Time
- Reconsideration
- Navigating the Appeals Service Division Process
- Implementation Protocol

Coming in 2014...

- Wed, Jan 15, 2014 – CAD-7 for Employers
- Wed, Jan 22, 2014 – WSIB Appeals System Modernization
- Wed, Jan 29, 2014 – Accessibility for Ontarians with Disabilities Act (“AODA”)

Click [here](#) to access a printable version of this presentation schedule as well as pricing and registration information.

If you are interested in one of these programs but are unable to attend on the scheduled dates, or would like to arrange a seminar or training session on another topic related to workplace law, please do not hesitate to contact a Mathews Dinsdale professional.

For more information on new developments in Workplace Law, please refer to our website at: <http://www.mathewsdinsdale.com/news-events/in-a-flash/>