



Sara J. Malkin

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Sara Malkin is a senior associate with Mathews Dinsdale & Clark LLP, having started with the firm as an Articling student in 2011.

Sara regularly advises both public and private sector employers from a broad range of industries regarding labour and employment matters, including employment litigation, labour arbitration, Workplace Safety and Insurance advocacy and appeals, collective bargaining, and Employer advocacy at the Ontario Human Rights Tribunal.

Sara is often retained to conduct workplace investigations in respect of alleged violations of the Human Rights Code, as well as workplace harassment or bullying, and is a facilitator of the Workplace Investigation Seminar team at Mathews Dinsdale.

For the past two years, Sara has co-taught Employment Law at Queen's University. In addition, Sara is frequently retained to speak at both in workplaces and at conferences on a range of workplace issues, with a view to educate, guide and assist employers in avoiding common workplace pitfalls, maintaining best practices, and facilitating harmonious labour relations.

Originally from Vancouver, BC, Sara received her Juris Doctor at the University of British Columbia, Faculty of Law in 2011. During her time there, Sara was involved with the Mathews Dinsdale National Labour Arbitration Competition, the UBC Pro Bono Association, the UBC Law Revue and the Law Students Legal Aid Program.

Education

University of British Columbia, Faculty of Law, Vancouver, British Columbia, J.D., 2011

University of British Columbia, Vancouver, British Columbia, B.A. (Hons.), 2008

Bar Admission

Law Society of Upper Canada (Ontario), 2012

Professional Affiliations

Canadian Bar Association

Ontario Bar Association

Young Women in Law

Practice Areas

Collective Bargaining
Discipline and Termination of Employment
Employment Standards
Grievances and Arbitration
Human Rights
Interest Arbitration
Labour Relations
Occupational Health & Safety
Privacy and Employee Information
Third Party Investigations
Union Organizing and Applications for Certification
Workplace Investigations
Workplace Policies and Practices
Workplace Safety and Insurance
Wrongful Dismissal Actions